## **CSB Ministries Whistleblower Policy**

## Policy on Suspected Misconduct, Dishonesty, Fraud, and Whistleblower Protection

If any person knows of, or has a suspicion about, misconduct, dishonesty, or fraud, the President of CSB Ministries should be contacted. If the alleged wrongdoing concerns the President, then the Chairman of the Board of Directors or other officer or director of the ministry should be notified instead.

If the President, or other officer of the ministry receives information about misconduct, dishonesty, or fraud, he or she shall inform the Board (or, alternatively, the Executive Committee, if such a Committee exists), which shall determine the procedure for investigating all credible allegations. At all times, the privacy and reputation of individuals involved will be respected. There will be no punishment or other retaliation for the reporting of conduct under this policy made in good faith. If the person providing the information requests anonymity, this request will be respected to the extent that doing so does not impede any investigation.

**Contact us.** If you have comments or questions about our Whistleblower policy, please send us an email at office@CSBMinistries.org or call us at (800) 815-5573.



